



May 24, 1996

SOCIAL SERVICES  
UNION

AMERICAN  
FEDERATION  
OF NURSES

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Thomas F. Coleman, Executive Director  
Spectrum Institute  
Family Diversity Project  
P.O. Box 65756  
Los Angeles, CA 90065

Dear Mr. Coleman:

We wish to express our gratitude for your support in our battle towards extending domestic partnership benefits to Los Angeles County employees. Throughout the years, your assistance in our attempts to establish equity of benefits for all County employees was invaluable.

On December 19, 1995, for the first time in Los Angeles County history, the Board of Supervisors voted to include medical benefits for domestic partners of County employees as part of the compensation package. The Family Diversity Project of Spectrum Institute worked diligently with Local 535, the Los Angeles County Labor Coalition, and other dedicated groups to achieve this collective goal.

Again, we thank you for your commitment to providing consultation and strategic organizational services in our endeavors to win this tremendous victory!

In Solidarity,

Karen Vance, Co-Chair  
SEIU-Local 535, Lesbian and Gay Caucus  
(310) 497-3419

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