



July 18, 1996

Mr. Thomas F. Coleman  
Executive Director  
Spectrum Institute  
P.O. Box 65756  
Los Angeles, CA 90065

Dear Mr. Coleman:

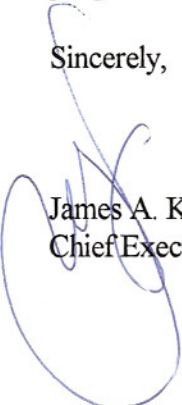
On behalf of all of us here at BENCOM, we would once again like to take this opportunity to thank you for your support as a member of our faculty. We just received the attendee ratings of the conference, and clearly your participation was very well received.

The attendees at your session rated your presentation, content and handout material very high. For content/quality, a rating of 4 from a possible 5 was received; a score of 5 for handout material and 4 for speaker delivery. These are very high marks! Congratulations.

We also heard a lot of comments from attendees, that this session was one of the best, as it brought to light issues that were too many to discuss. BENCOM's objective is to **EDUCATE**, and your session met this objective head on.

Again, thanks for taking the time and we hope you will want to join the BENCOM faculty again at future programs. BENCOM II is sure to triple in size based on the favorable comments we have received.

Sincerely,

  
James A. Kinder  
Chief Executive Officer

10:15 a.m. -  
11:15 a.m.

Grand Ballroom F

**GENERAL SESSION #5**

**"Will Domestic Partner Benefits Be In Your Future?"**

The issues have been raised and the industry is taking a position. Coverage for a Domestic Partner is being done with many qualifications. Get the how, when, and why to update your company when your employees are in need.

*Speaker:* **Thomas F. Coleman**  
President, Spectrum Institute