



State of California

GOVERNOR'S OFFICE
SACRAMENTO 95814

EDMUND G. BROWN JR.
GOVERNOR

916/445-1915

April 4, 1979

Thomas F. Coleman, Esq.
Co-Chairman
National Committee for Sexual
Civil Liberties
1800 North Highland Avenue, Suite 106
Los Angeles, California 90028

Dear Tom:

Enclosed is a copy of the executive order we discussed on the phone this morning, which has been signed by the Governor. As you can see, we made the modification you requested.

I look forward to hearing from you later this month to arrange a meeting between appropriate representatives of the gay community and the State Personnel Board.

Very truly yours,

A handwritten signature in dark ink, appearing to read "J. Anthony Kline", with a long horizontal line extending to the right.

J. ANTHONY KLINE
Legal Affairs Secretary

Enclosure
JAK:er

Executive Department
State of California

FILED
in the office of the Secretary of State
of the State of California

APR 4 - 1979

MARSH FONG EU, Secretary of State

By Rhea Dudek
Deputy

EXECUTIVE ORDER B-54-79

WHEREAS, Article I of the California Constitution guarantees the inalienable right of privacy for all people which must be vigorously enforced; and

WHEREAS, government must not single out sexual minorities for harassment or recognize sexual orientation as a basis for discrimination; and

WHEREAS, California must expand its investment in human capital by enlisting the talent of all members of society;

NOW, THEREFORE, I, Edmund G. Brown Jr., Governor of the State of California, by virtue of the power and authority vested in me by the Constitution and statutes of the State of California, do hereby issue this order to become effective immediately:

The agencies, departments, boards and commissions within the Executive Branch of state government under the jurisdiction of the Governor shall not discriminate in state employment against any individual based solely upon the individual's sexual preference. Any alleged acts of discrimination in violation of this directive shall be reported to the State Personnel Board for resolution.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of California to be affixed this 4th day of April, 1979.

Edmund G. Brown Jr.
Governor of California

ATTEST:

March Fong Eu
Secretary of State

by Michael S. Logan
Deputy Secretary of State

