



AWARD



NATIONAL USA WEEK

Celebrating the Lives and Contributions of **U**nmarried and **S**ingle **A**mericans



Outstanding Research by a Scholar Wendy Casper, Ph.D.

The American Association for Single People is pleased to present this award for Outstanding Scholastic Research to Wendy Casper, Ph.D..

Wendy Casper is an Assistant Professor of Psychology at Tulsa University. In 2003, she presented a paper at the Academy of Management Conference in Seattle on "Marital Status as a Stigmatized Work Identity: Are Singles 'Closeted' At Work?"

The paper was the subject of a news story published by Tulsa World on March 7, 2004. An abstract of the paper explained: "Although substantial research has explored the interface between employees' work and personal roles, most of it has focused on parents and dual earner couples. This study sought to explore an understudied population by examining work-life issues of single adults without dependent children. Results revealed a perception of discrimination among these workers."

For venturing into an area which largely has been ignored by human resource professionals, namely, singles in the workplace, we acknowledge the outstanding research conducted by Professor Wendy Casper and trust that more research will be done about the way in which corporate America treats singles in the workplace.

September 19, 2004

Thomas F. Coleman
Executive Director

